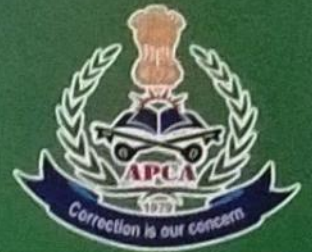


# APCA News

ACADEMY OF PRISONS & CORRECTIONAL ADMINISTRATION

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## DIRECTOR'S DESK



### Training of prison staff and formulation of uniform training manuals

The issue of training of prison staff has been considered and debated by various Committees and Working Groups on prison reforms in India. The report of the Group of Officers on Prison Administration (1986-1987), headed by Sri. R.K. Kapoor observed as follows: "Training of jail staff of all ranks is of utmost importance not only as a means of ensuring that the tasks undertaken by the prison service are carried out as efficiently as possible but also for giving confidence and self respect to staff. Training is now all the more essential because of the need to bring about compatibility between custodial responsibilities and the objective of reformation and rehabilitation... While the value and importance of training, both basic and refresher, is acknowledged by the States, in practice there has been neglect and indifference... In order to check the prevailing ills in the jails of our country and to improve their efficiency and discipline and to prepare the staff to respond to the challenges that lie ahead, it is essential that the training should be given highest priority."

Prison reforms, including matters related to staff training, have been the subject matter of discussion and decisions rendered by the Supreme Court for quite some time now. After three decades of Kapoor Committee's well thought-out proposition regarding the training of prison personnel, on 13<sup>th</sup> June, 2013 former Chief Justice of India, Justice R.C. Lahoti, wrote a letter to Chief Justice of India relating to the disturbing conditions in prisons. While considering the case, the apex court observed as follows: "It has also been pointed out that there are serious deficiencies in the training of jail officers and staff. It appears that over the last many years hardly about 7800 staff has been given some kind of training, mostly refresher training. This is an unhappy state of affairs considering the fact that the number of staff is in the region is of about 50,000." This daunting remark by the apex court obviously reveals that little has been improved at the ground level.

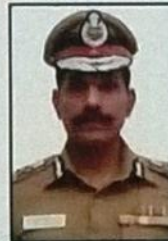
Further, the Hon'ble Supreme Court directed the Union of India through the Ministry of Home Affairs to take urgent steps to prepare training manuals for various categories of staff and officers in jails. The Hon'ble Court also instructed the Ministry to consult the State Governments and Union Territories in this regard. In pursuance of this order the Ministry of Home Affairs assigned the Bureau of Police Research and Development to take adequate steps to materialize the aforesaid mission. Accordingly the BPR&D has constituted a National Level Committee to work out and formulate uniform training manuals for various categories of prisons and correctional institutions staff and officers under the Chairmanship of ADG, (continued in page 2)

## APCA trainee officers called on Shri. Justice (Retd.) P.Sathasivam, The Hon'ble Governor of Kerala, 15<sup>th</sup> April 2017



Trainee officers of 29<sup>th</sup> Batch In-service Course, Smt. Beulah Emmanuel, and Sri. B. Pradeep, DIG Prisons & Director, SICA, Thiruvananthapuram, along with Shri. Justice (Retd.) P.Sathasivam, The Hon'ble Governor of Kerala on 15<sup>th</sup> April 2017 at Raj Bhavan.

## Dr. C. Sylendra Babu IPS, ADGP & IG of Prisons assumes charge in Tamil Nadu



Dr. C. Sylendra Babu IPS, Addl. Director General of Police is appointed as the new ADGP & IG Prisons of Tamil Nadu. He belongs to the 1987 batch of Indian Police Service. Prior to this, he was serving as the Additional Director General of Police, Coastal Security Group, Tamil Nadu. Besides having a PhD in Criminology from the University of Madras, he also holds M.Sc (Agri.) degree, M.B.A., BGL and M.A. in Population Studies, Ph.D & PGD in Cyber Crime Investigation.

He has served as SP in Chengalpattu, Sivagangai, Cuddalore and Kancheepuram districts and as the DCP, Adayar, Chennai. He has also served as the DIG of Police, Villupuram and Tiruchirappalli; Joint Commissioner of Police, Chennai; Chief Vigilance Officer in TNPL, Karur; Commissioner of Police, Coimbatore; IG for Northern Zone, Chennai; and IG of Police, STF. In 2012 he was promoted to the rank of ADGP and served in Coastal Security Group. He also served as ADGP, L&O, during the general election in 2016.

In recognition of his brave and outstanding service, Govt. of Tamil Nadu and Govt. of India have honored him with a number of awards and medals which include Chief Minister's Police Medal for Gallantry, Prime Minister's Medal for life saving, President's Medal for Meritorious Service in 2005, and President's Police Medal for Distinguished Service in 2013. He is also known for active involvement in physical fitness, sports, shooting, writing and also mentoring of young civil service aspirants.

The Academy welcomes him to the Board of Management.

(continued from page 1)

BPR&D. It is my pleasure and privilege to be a member in the said Committee which consists of senior officers from BPR&D, heads of various prison and correctional services training institutes. Former Director of APCA and IG Prisons of Andhra Pradesh Dr. M.R. Ahmed serves as consultant in the Committee.

The primary task of the Committee is to formulate training manuals that could be adopted across the country for training of various categories of prison officers and staff. It has widely acknowledged that prison service being a professional service, needs employees who are appropriately trained and tuned to serve in the department. In order to equip prison officers and staff, training programmes have to be systematically organized and imparted. Well formulated training syllabi and training manuals are the backbones of efficient training. Therefore, the Govt. of India's initiative to formulate well-structured and unified training manual for prison staff is a major development in the history of correctional administration.

However, along with this, there are other few similar challenges that need to be immediately addressed. Among them, two key issues are shortage of staff and lack of training facilities. Many state prison departments suffer acute staff shortage due to inadequate number of posts as well as inordinate delays in filling up of existing vacancies. Prison department are known, rather notorious, for their highest rate of staff turnover. Many officers and staff joining the prison service always lookout for opportunities in other departments and they very eagerly leave the department as the opportunities arrive. On the other hand, appointment to arising vacancies is not made on time. As far as the issue of availability of training facilities is concerned, equally critical is the state of affairs in many States and UTs. Several states do not have an exclusive training institute for prison staff - for officers as well as warders. While some states send their prison staff to the training establishments of neighboring states, few other states provide basic training in training institutes which are meant for police or other services. It is needless to say that this practice is quite disadvantageous and destructive.

In short, development of training manual alone will not ease the situation. What is use of having a training manual without necessary staff to train and training establishments to impart the training? Prisons, being a state subject, concerned state governments have to take immediate remedial measures to address these issues. Govt. of India may issue suitable advisories to state governments in these matters and also may provide necessary financial as well as infrastructural support to states and UTs to improve and upgrade training and also with the help of uniform training manuals throughout India.

In this occasion, I am particularly happy to state that APCA, Vellore has developed and implemented its own training manuals for all courses offered at the Academy since 2013. I take this opportunity to thank our Board of Management and also our Advisory Committee and faculty members for their wholehearted support and encouragement in these affairs. I wish the BPR&D's initiative to develop uniform training manuals be a fruitful endeavor and offers all possible supports from our Academy

## Courses and Programmes conducted during April-June 2017

### Study tour of 29<sup>th</sup> Batch In-service Course, 9<sup>th</sup>-16<sup>th</sup> April 2017



The study tour team and Smt. Beulah Emmanuel along with Sri. R. Arivudainambi, DIG Prisons, Coimbatore range and Sri. Senthil Superintendent, Central Prison, Coimbatore.

The 8 trainee officers of 29<sup>th</sup> Batch In-service Course went on a study tour to the states of Tamil Nadu and Kerala from 9<sup>th</sup>-16<sup>th</sup> April 2017. They have visited Central Prisons at Coimbatore, Trichy, Madurai, Palayamkottai and Thiruvananthapuram; District Prisons at Ramanathapuram and Nagercoil; Women Prisons at Coimbatore, Trichy and Thiruvananthapuram, Open Prisons at Coimbatore and Nettukaltheri, Women Open Prison at Thiruvananthapuram. During the tour they called on the honorable Governor of Kerala Sri. Justice (Retd.) P.Sathasivam; Smt. R. Sreelekha IPS, Director General of Prisons and Correctional Services, Kerala; Sri. R. Arivudainambi, DIG Prisons, Coimbatore range; Smt. K. Jayabharathi, DIG Prisons, Trichy range; and Sri. B. Pradeep, DIG Prisons & Director, SICA, Thiruvananthapuram. The tour helped the trainee officers with a great opportunity to see and learn several good practices and innovations introduced in various prisons. The tour also helped them to meet and interact with distinguished personalities and senior prison officers. Smt. Beulah Emmanuel, Lecturer in Social Work led the team.

### Convocation of 29<sup>th</sup> Batch In-Service Course, 4<sup>th</sup> May 2017



Sri. G. Jayavardhan, I.G. of Prisons and CS, Andhra Pradesh delivering the convocation address.

Convocation of the trainee officers of 29<sup>th</sup> Batch of In-service course was held on 4<sup>th</sup> May 2017. Sri. G. Jayavardhan, I.G. of Prisons and CS, Andhra Pradesh was the chief guest for the function. He congratulated the trainee officers and motivated them to make a progress in prison system. Sri. V.S. Raja, Director gave the welcome address and presented the course report. Dr. (Sr.) Mary Josephine Rani, Principal, Auxilium College, Vellore also graced the occasion. Sri. K. Radhakrishnan, Deputy Director proposed vote of thanks. A total of 8 prison officers in the rank of Jailor, Deputy Jailor, and Assistant Superintendent Gr. II from the states of Karnataka, Kerala, Andhra Pradesh, and Telangana, successfully completed the course and received their certificates during the function. Sri. K.Purna Chandar, Deputy Jailor from Telangana received Best All Rounder medal and Sri. P. Omanakkuttan, Assistant Superintendent Gr. II, From Kerala received Best in Subjects medal.

**Valediction of 15<sup>th</sup> Batch One Month Refresher Course, 3<sup>rd</sup> April 2017**

The valediction of 15<sup>th</sup> Batch One Month Refresher Course for prison officers was held on 3<sup>rd</sup> April 2017 at the Academy. A total of 8 prison officers in the cadre of Assistant Superintendent, Jailor, Deputy Jailor, and Welfare Officer from the states Andhra Pradesh, Karnataka, Kerala, and Telangana attended the course.

**10-Day Computer Course for Prison Staff, 17<sup>th</sup>-27<sup>th</sup> April, 2017**



Participants of 10-Day computer course along with Sri. V.S. Raja, Director, APCA and other faculty members.

A 10-Day computer course for prison staff was organized by the Academy from 17<sup>th</sup>-27<sup>th</sup> April, 2017. A total of 8 prison personnel from ministerial cadre attended the course. Sri. V.S. Raja, Director distributed the certificates to the participants on completion of the course. Ms. S. Bhuvaneshwari, Lecturer in Computer Application, coordinated the course.

**Inauguration of 30<sup>th</sup> Batch In-service Course for Prison Officers & 2<sup>nd</sup> Batch of Basic Course for Prison Psychologists, 5<sup>th</sup> June 2017**

The inauguration of 30<sup>th</sup> Batch In-service Course for Prison Officers & 2<sup>nd</sup> Batch of Prison Psychologist, was held on 8<sup>th</sup> June 2017 at the Academy. Sri. V.S. Raja, Director, inaugurated the course. 14 prison officers in the ranks of Assistant



Sri.V.S.Raja, Director, inaugurating 30<sup>th</sup> Batch In-service Course for Prison Officers & 2<sup>nd</sup> Batch of Prison Psychologist. Sri. K. Radhakrishnan, Deputy Director and faculty members are also seen in the picture.

Superintendent Gr.II, Assistant Jailor, Jailor, and Deputy Jailor from the states of Andhra Pradesh, Karnataka, Kerala, Tamil Nadu and Telangana were reported for the In-service Course and one psychologist from Tamil Nadu was reported for the 2<sup>nd</sup> Batch of Basic Course for Prison Psychologists.

**Special Events**

**Sent off to Ms. S. Bhuvaneshwari, Lecturer in Computer Application and Dr. K. Sowmya, Research Assistant**



Sri.V.S.Raja, Director, Sri.K.Radhakrishnan, Deputy Director and other staff members during sent off function of Ms. S. Buvaneshwari, on 30<sup>th</sup> May 2017



Sri. V.S. Raja, Director, on behalf the staff of APCA presenting a memento to Ms. S. Bhuvaneshwari, Lecturer in Computer Application, who was relieved from the Academy on 30<sup>th</sup> May 2017.



Sri. V.S. Raja, Director presenting a memento to Dr. K. Sowmya, Research Assistant who was relieved from the Academy on 9<sup>th</sup> June 2017.

## News from Participating States

## Andhra Pradesh

## Kurnool District Jail complex Inaugurated



Ceremonial reception to Sri. Nimmakayala Chinarajappa, Honorable Deputy Chief Minister and Minister for Home and Disaster Management, during the inauguration of Kurnool District Jail complex. Sri. B.Sunil Kumar, I.G. of Prisons and CS and other senior officers are also seen.

**Kurnool :** The newly constructed District Jail complex at Kurnool was inaugurated by Sri. Nimmakayala Chinarajappa, Honorable Deputy Chief Minister and Minister for Home and Disaster Management, Andhra Pradesh on 22<sup>nd</sup> April, 2017. Referring to the request made by Rajya Sabha member T.G. Venkatesh, the Home Minister said that he would consider the plea to transfer 50 prisoners of Kurnool district, presently lodged in the Kadapa Central Prison, to the district jail. He also promised that a road would be laid from Panchalingala to the district jail at an estimated cost of Rs. 5 crore. (Source: <http://www.thehindu.com>)

## Karnataka

Passing out Parade of 44<sup>th</sup> Batch Warders at Prison Training Institute

**Mysuru :** The Passing out Parade of 61 trainees of Prison Training Institute at Mysuru was held on 23<sup>rd</sup> June 2017. Sri. H.N.Satyannarayana Rao, DGP & IG Prisons, Karnataka was the chief guest during the occasion. A total of 66 trainees (9 head warders and 52 warders) have completed their training successfully in this batch. Sri. Nagaraja Gowda Gatl Gowda Patil, was selected as the Best All Rounder in the batch.



Sri. H.N.Satyannarayana Rao, DGP & IG Prisons, Karnataka, reviewing the parade and receiving salute at Passing out Parade of warders at PTI, Mysuru.

## Kerala

## Inauguration of new manufactory units at Central Prison and Correctional Home



Smt. R. Sreelekha IPS, DG of Prisons and CS lighting the lamp during the inaugural function of new manufactory units at Central Prison & Correctional Home, Thiruvananthapuram, Kerala. Sri. V.K. Prasanth, Mayor, Thiruvananthapuram is also seen in the picture.

**Thiruvananthapuram :** Continuing the progressive move towards effective rehabilitation and reintegration of prisoners, the Kerala Prisons department initiated few new manufactories and skill development programs at the Central Prison and Correctional Home, Thiruvananthapuram. Manufactory units for paper bag making and file board making and screen printing unit were inaugurated by Sri. V.K. Prasanth, Mayor, Thiruvananthapuram Corporation on 19<sup>th</sup> June 2017. A new training program to impart driving skills was inaugurated and distribution of certificates to those who have completed vocational training was also conducted. Smt. Sreelekha IPS, DG of Prisons and CS, presided over the function. Sri. B. Pradeep, DIG Prisons & Director, SICA, Thiruvananthapuram, and Sri. S. Santhosh, Superintendent, Central Prisons & CH were also present during the occasion.

## Tamil Nadu

## 6,030 prisoners completed their academic courses in 2016-17 academic year



Dr. C. Sylendra Babu IPS, ADGP & IG Prisons, handing over certificates to inmates completed courses at Puzhal Central Prison.

**Chennai :** Dr.C.Sylendra Babu IPS, ADGP & IG Prisons distributed certificates to 62 prisoners who passed various courses (8<sup>th</sup> Std. – 41 prisoners; Certificate Course in Food & Nutrition – 3 prisoners, Certificate Course in Human Rights – 9 prisoners and Certificate Course in Arabic – 9 prisoners) in the academic year 2016-2017, at a function organized at Central Prison, Puzhal. Central Prison Superintendent R. Murugesan, and Addl. Superintendent C. Krishnakumar participated in the function. As many as 6,030 prisoners completed their courses in the 2016-17 academic year. 5,484 prison inmates observed basic education in the jail, 302 inmates passed certificate courses in various streams, 101 prisoners passed under graduate courses, 55 prisoners passed master degree and 88 inmates passed III in the 2016-2017 academic year. These prisoners completed their education through the University of Madras, Tamil Nadu Open University, Annamalai University, Indira Gandhi National Open University and a few other institutions. (Source: <http://timesofindia.indiatimes.com/>)

## Telangana

## Inauguration of petrol bunk at Karimnagar District Prison



Director General of Prisons and CS, Sri. V.K. Sing IPS filling petrol in a vehicle after inaugurating petrol bunk at Karimnagar district prison.

**Karimnagar :** Director General of Prisons and CS, Sri. V.K. Sing IPS said that prisons department has decided to open 100 petrol bunks across the State in the coming one year period.

Sri. Singh inaugurated district prison's petrol bunk at jail premises on 14<sup>th</sup> June 2017. Speaking on the occasion, he said, with a view to providing employment to inmates who are released from the jail, the prisons department has taken the decision. At present, while nine bunks are being operated by the government, two filling stations are run by oil companies. Reducing the number of prisoners in jails and get economic sustainability were the main aims of the department to enter into business activities and provide an opportunity for inmates to lead a normal life. They have fixed a target not to take any budget from the State government by getting economic sustainability by 2020, he informed and added that in reverse, they would contribute some amount for the exchequer of the government. (<https://telanganatoday.com/>)

## News from other States

BPR&D organized first National Conference of Micro Missions, 23<sup>rd</sup>-24<sup>th</sup> May 2017

Sri. Amitabh Kant, Chief Executive Officer of NITI Aayog, releasing a compendium of projects at the National Conference of Micro Missions. Dr. M. C. Borwankar, DG, BPR&D is also seen.

**New Delhi :** The Bureau of Police Research & Development (BPR&D), under the Ministry of Home Affairs (MHA), organized the 1<sup>st</sup> National Conference of Micro Missions of National Police Mission (NPM) on May 23<sup>rd</sup>-24<sup>th</sup>, 2017. The two-day Conference was aimed to review, share the learnings and trace the journey of NPM ever since its inception in 2008. The Conference has witnessed participation of representations of all eight Micro Missions. Sri. Amitabh Kant, Chief Executive Officer (CEO) of NITI Aayog (National Institution for Transforming India), while inaugurating the Conference said the BPR&D should come out with the survey of State Police, including at district-level, based on various parameters including outcomes, to bring about change in policing. Stating that economic development and internal security have a symbiotic relationship, he said the police will also have to act as an instrument of social change. Nobel Laureate Sri. Kailash Satyarthi graced the Valedictory function as Chief Guest on May 23. Speaking on the occasion, Dr. M. C. Borwankar, DG, BPR&D, said the eight Micro Missions under the NPM have been redesigned to include at least 25% young Officers of the level of Superintendents of Police. Parvez Hayat, ADG, BPR&D also graced the occasion. Dr. Nirmal Kumar Azad, IG & Director, NPM was the Conference

Secretary. During the conference there were sessions on eight Micro Missions, namely, Human Resource Development; Community Policing; Communication and Technology; Infrastructure; New Processes (Process Engineering); Gender Crimes and Gender Related Issues; Proactive Policing and Visualizing Future Challenges; and Correctional Administration/Prison Reforms.

As a member of the MM:08 on Correctional Administration, I have attended the conference and it was really a great experience to share my views.

### International News

#### South Korea to use drones to monitor prison inmates

**Seoul** : The government plans to use drones to keep a close watch on prisoners, according to the Ministry of Justice. In July,

the government will begin a six-month test operation of unmanned aerial vehicles at three penitentiaries. The drones for the mission will feature a camera capable of sending real-time videos and movement-tracking autonomous flight capability. It will also be capable of flying at night. The ministry will use drones to patrol inside and outside prisons, monitor inmates' movements and trace fugitives. In addition to the guard mission, they will scramble when an emergency happens at nighttime or a fire occurs and responders are unable to gain access in a timely manner. Along with surveillance, the ministry looks to take advantage of the test operation in preparation for drone-based crimes. In other countries, criminals have started using drones to smuggle drugs, weapons and other contraband to inmates. This March, the ministry came up with a new revised law pertaining to inmates that includes drones on the list of prohibited items for prisoners. (<http://www.scmp.com/>)

### Photo Feature



Medal Winners of 29th Batch In-service Course: Sri. K.Purna Chandar, Deputy Jailor from Telangana, Best All Rounder and Sri. P. Omanakkuttan, Assistant Superintendent Gr. II, from Kerala Best in Subjects.



Sri. V.S. Raja, Director, APCA exchanging renewed MoU agreement with Dr. (Sr.) Mary Josephine Rani, Principal, Auxilium College, Vellore. 4<sup>th</sup> May 2017.



Trainee officers of 29<sup>th</sup> Batch In-service Course along with Sri. Jayavardhan, I.G. of Prisons and CS, Andhra Pradesh, Sri. V.S. Raja, Director, Sri. K. Radhakrishnan, Deputy Director, and faculty members, after their convocation on 4<sup>th</sup> May 2017.

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